Sample Direct Examination Questions (Judge)

- 1. Who was your former employer?
- 2. What was your position?
- 3. What was your rate of pay?
- 4. What was your schedule?
- 5. When did you start working there?
- 6. How did that job come to an end?
- 7. What was your last day of work?
- 8. When did you apply for unemployment insurance benefits?
- 9. How did you apply for benefits?
- 10. Did you receive benefits?

Additional possible judge's questions:

- 1. What action did you take to preserve your job?
- 2. Who did you speak to about the issues you were facing at your job?
- 3. Did you speak to a doctor about (insert medical issue)?
- 4. Were you able to take a leave of absence?

Sample Direct Questions (Claimant Advocate)

VO

- 1. Who was your supervisor?
- 2. Did you speak to your supervisor about X issue?
- 3. Did your employer have an HR department?
- 4. Could you write a formal complaint?
- 5. What were your options aside from quitting?

Terminated

- 6. Did you receive warnings before this final incident?
- 7. How many?
- 8. Were the warnings regarding the same issue you were terminated for?
- 9. Did you have a discussion with the employer about the termination?
- 10. What was said during that discussion?
- 11. Were you given formal termination paperwork?

Fault

- 12. Did you speak to anyone from the DOL?
- 13. Who?
- 14. What did they tell you?
- 15. Did you certify truthfully every week?
- 16. How long were you able to collect before you were alerted there was an issue?